MOTHER TERESA WOMEN'S UNIVERSITY
(A State University Established under the Act 15 of 1984)
KODAIKANAL-624101
RESEARCH PROMOTION POLICY

Research is the foundation of knowledge that brings new energy, builds state of art facilities, promotes research publications, develop collaborative ventures, and leads to innovative inventions that are essential for developmental process.

Mother Teresa Women's University's Research Promotion Policy has been framed for monitoring and promoting the quality of research ventures and facilitate innovative inventions.

Mother Teresa Women's University's Research Advisory Committee (RAC) comprises the Vice Chancellor as the head and the Dean, Research as the monitor and custodian. The Committee prescribes code of practice and procedure for ensuring integrity in all types of research endeavors of the Institution.

Custodian of the Policy

The Dean, Research shall implement and update the Research Policy as per the decisions made by the Research Advisory Committee.

MTWU's total Research activities are charted out into six categories:

I. Academic Research
II. Funded Research/Project
III. Extension and Extramural
IV. Consultancy
V. IP Policy
VI. Innovation Eco-System

I. Academic Research Policy

1. The RAC ensures that enrollment of Ph.D. scholars, the conduct of research by the faculty and the scholars, and award of the Doctoral Degree are in strict adherence to UGC guidelines.
2. Participation in research activity is mandatory for all faculty members.
3. Faculty shall conduct research in their areas of interest.
4. All faculty members are expected to undertake research leading to quality publications, presentations in seminars and conferences at national/international level, and generation of intellectual property with potential for commercialization/societal development.

5. Research output shall be considered one of the criteria for faculty recruitment and promotion along with other academic profiles.
6. Every Department shall constitute a Departmental Research Committee for all researchers admitted in the respective Department for monitoring their progress.
7. The Departments shall constitute Doctoral Committee (DC) for every doctoral researcher to monitor her progress.
8. The DC shall comprise internal and external expertise as the members, with Head of the Department as the Chairperson and the Research Supervisor as the Convener.
9. All M.Phil. and Ph.D. theses must go through plagiarism checker installed in the University's Research Section.
10. Three course papers are mandatory for M.Phil. and Ph.D. research scholars as per UGC guidelines.
11. Attendance is mandatory for all full time M. Phil. and Ph.D. Scholars.
12. Pre-Synopsis presentation is mandatory for the Doctoral Candidates.
13. Thesis publication as book needs Executive Council's approval.
14. Faculty members/Research Scholars are expected to publish research articles in WEB of Science/SCOPUS/h indexed/UGC-CARE listed journals.
15. Doctoral research scholars must have published the number of articles as fixed by the UGC in UGC-CARE listed journals and must have presented at least two papers in National/International seminars/conferences before thesis submission.
16. MTW University shall permit the faculty to do postdoctoral/further research on prior permission in reputed institutions in India and Abroad.
17. Eligible Faculties of Affiliated Colleges can be the Research Supervisors of Doctoral Candidate.
18. Faculty, Research Scholars, and Students are encouraged to apply for funding from external agencies.

II. Funded Research/Project Policy

1. The University shall provide the basic infrastructure required to conduct either internal funded or external funded research.
2. There shall be a standard norm to meet the expenses towards the procurement of equipment for funded projects.
3. Faculties applying for internal projects will be provided with the seed money by the University.
4. Every faculty shall apply for a minimum of one project funded by Government or Non-Government Agencies.
5. All departments shall strive for recognition by National/International agencies through schemes/funding such as DST-FIST, SAP, CAS,ICSSR etc.
6. Conducting research on inter-disciplinary/cross-cutting issues/industry-relevant areas by the faculty/scholars/students is encouraged.

7. Faculty/Scholars of all the departments of the university shall strive for undertaking research/projects funded by the corporate bodies through industrial collaborations/tie-ups/CSR proposals.

8. All research conducted shall be covered by IPR, and copyright protected.

III. Extension and Extramural Research Activities Policy

1. Eminent and enterprising industrial experts are invited to take up joint research projects with the university faculty.

2. The faculty/scholars of the university are encouraged to conduct research on community/society specific problems with the aim of resolving them.

3. The University shall organize educational/awareness programs outside the University.

4. The University faculty shall visit at least one village in the neighborhood, investigate the problems, find solutions, and implement the same using their expertise.

5. Scholars/Students are encouraged to participate in the extension and outreach programs organized by the University.

6. The university shall conduct entrepreneurial skill development programs for the neighboring community.

7. The faculty of MTWU are permitted to act as resource persons in workshops, conferences, and seminars conducted outside MTW University premises.

8. The university faculty are permitted to work in other educational institutions in India and Abroad as part of faculty exchange program.

9. **Excellency Centers:** The University shall permit the Departments to develop Excellency Centers in the frontier areas of research which shall be open to faculty, students, and industry persons to conduct research.

IV. Consultancy Policy

Refer to Consultancy Policy

V. IP Policy

Refer to IP Policy

VI. Innovation Eco-System Policy

- The University shall maintain an Innovation Eco-System for ideation, collection, and transfer of technology.

- The University's Innovation Eco-System comprises Incubation and Technology Transfer Centre, Academic Departments, Research Section, Entrepreneur Development Cell, IP Cell, Funding Sources, Foreign Collaborations, and Industries.

- The University shall collect the innovations from research undertaken in academic, extension, extramural and out-reach.

- Faculty, scholars, and students shall be allowed to select an incubated idea/concept and develop in large scale for commercial/developmental purpose on prior permission following the guidelines of the University's IP Committee.
- Any IP created/invented inside the University/by utilizing the University resources either independently or collaboratively with other institutions/industries shall be owned by MTWU as per MTWU's IP Policy.
- The University's Incubation and Technology Transfer Center shall organize programs for transfer of innovative technology to faculty, students, and the community.
- Every innovation shall lead to filing a Patent.
- The University shall permit commercial startups by using the innovative ideas registered in Incubation Centre, on prior permission as per the guidelines of MTWU's IP Committee.

Incentives for Research promotion

- Awards received from other Institutions/organizations for meritorious/outstanding research contributions will be considered for Institutional awards/honors/incentives.

- Faculty Members with considerable research funding in any Department shall be honored with Certificate of Appreciation and Cash Award.

- Patent Right for any innovative project of faculty/scholars is reserved on successful completion, suitable recognition is given to those faculty with patents.

- For outstanding research publications, as per norms a Certificate of Appreciation and Cash Award shall be conferred as per the recommendation of the Research Advisory Committee.

- The terms and conditions of the award are subject to changes as and when required, depending upon the emerging research thrusts at National/Global paradigms.

Note: Mother Teresa Women's University reserves the right to modify the Research Promotion Policy as and when required, depending upon the emerging research thrusts at National/Global paradigms.

REGISTRAR,
MOTHER TERESA WOMEN'S UNIVERSITY,
KODAIKANAL.

VICE CHANCELLOR
Mother Teresa Women's University
Kodaikanal